



## Code of Conduct – Coaches

### Who does this apply to?

The Coaches Code of Conduct applies to all coaches in the sport at every level within the game. If the code is breached and reported, all complaints and allegations will be acted upon accordingly.

### Coaches will:

- Respect Squash (see campaign)
- Remember that players participate for pleasure and winning is part of the fun
- Operate within the rules and spirit of the sport and teach players to do the same
- Ensure that equipment and facilities meet safety standards and are appropriate to the age and ability of all players
- Obtain appropriate qualifications and safeguarding/child protection training and have an up to date England Squash DBS
- Keep up to date with the latest coaching practices and developments  
*Coaches should be adequately protected with **Third Party Insurance**, which covers them if a player is injured while in their charge*  
*If they have other coaches who work under their direction or take work for them in their absence, they should be protected with adequate **Employers Liability Insurance***
- Avoid over playing of all players
- Ensure there is appropriate and correct supervision of players on and off the court
- Be aware of and abide by the England Squash Safeguarding and Protecting Young People Policy, Procedures and Guidelines
- Be a positive role model
- Provide positive feedback to all players during training and matches
- Respect all referees decisions and ensure players do the same (both publicly and in the online domain)
- Coaches shall refrain from public criticism of fellow coaches  
*Public in this context means criticism expressed in any branch of the media (including social) or in a lecture or seminar. Any such criticism of a fellow member will be regarded as a prima facie breach of this code and may be subject to disciplinary action*
- A coach is responsible to both players and fellow coaches and should not under any circumstances solicit away business from any other coach or club
- A coach should ensure that any advertising is accurate and professionally restrained *Permission to display advertising should be sought from any other coaches at the same club*
- A coach should communicate and co-operate with medical and ancillary practitioners in the diagnosis, treatment and management of their player's medical and psychological problems
- Treat everyone equally regardless of age, ability, gender, race, religion, ethnic origin, social status or sexual orientation and accept that everyone has the right to be protected from abuse
- Respect the rights, dignity and worth of every person within the context of the sport
- Report any concerns in relation to a young person, follow reporting procedures laid down by England Squash
- A coach should not condone any form of discrimination or allow it to go unchallenged

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**Prohibited Practice - Coaches Will NOT:**

- Spend time alone with young people away from others
- Take young people to their home where they will be alone with them
- Invite or allow young people to stay at their home
- Transport young people in their car alone
- Transport children if they are an unregistered driver (see Transportation Policy)
  
- Engage in rough, physical or sexually provocative games with young people
- Share a room with a young person
- Allow or engage in any form of inappropriate physical touching or sexual contact or behaviour
- Use or allow young people to use inappropriate language unchallenged
- Make sexually suggestive comments to a young person, even in jest
- Engage in any form of sexually related contact with a young player<sup>1</sup>. This is strictly forbidden as is sexual innuendo, flirting or inappropriate gestures and terms
- Allow allegations made by a young person to go unchallenged, unrecorded or not acted upon
- Do things of a personal nature for young people that they can do for themselves, unless you have been requested to do so by the parents/carer. *(It is recognised that some young people will always need help with things such as lace tying and it is also recognised that this does not preclude anyone attending to an injured/ill young person or rendering first aid)*
- Depart the squash club or agreed rendezvous point until the safe dispersal of all young people is complete
- Cause an individual to lose self-esteem by embarrassing, humiliating or undermining the individual
- Treat some young people more favourably than others
- Agree to meet a young person on their own on a one to one basis *\*England Squash advise that individual coaching sessions are undertaken with parental agreement and on an open and visible court.*
- Ridicule or shout at a player/team for making a mistake or not winning
- Expose players to extreme heat or cold or unacceptable risk of injury
- Smoke while working/participating in the sporting environment
- Consume alcohol or illegal substances while working/participating in the sporting environment
- Use foul, sexist or racist language or gestures at any time
- Condone behaviour that contravenes the codes of conduct/prohibited practice
- Use illegal or dangerous tactics
- Give young people alcohol, cigarettes or drugs.

<sup>1</sup> In accordance with the Positions of Trust within the Sexual Offences Act and England Squash Safeguarding and Protecting Young People in Squash & Racketball Policy